



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

January 19, 1948

Number 2

Girls' Club Plans Valentine Dance

Plans for the Girls' Club annual Valentine Dance are now complete. The event is to be held at the Hotel Elton on Friday, February 6th. It is to be a semi-formal affair, with dancing to Delfino's orchestra.

Members are asked to get their tickets early as reservations are limited. The price is as last year, \$3.60 per couple, including tax.

Tickets may be obtained from members of the Entertainment Committee:—Chairlady Madalyn Osswalt, Joan Cosgriff, Madelyn Dubauskas, Lucy Guarrera, Louise Longo or Council members.

New Assignments

Engineering Division

The following notice of appointments has been received from Vice-President M. L. Sperry, Jr.:

Effective January 8, Mr. A. W. Schaff is appointed Chief Industrial Engineer with responsibility for the operation of the Mechanical Engineering and Layout Departments.

Manufacturing Division

Effective January 12, Mr. Harold L. McCarroll is appointed Foreman of the Solder Room. He will report to Mr. Charles Rietdyke.

Effective immediately, Mr. Jesse Barratt is appointed General Foreman of the following operating departments of the Button and Fastener Division: Mfg. Eyelet, Gripper Eyelet, Button Eyelet, Fastener, Coin, Cutting, Closing, Burnish and Button Packing. He will be directly responsible to the Factory Superintendent.

Effective immediately, Mr. Henry Holihan is appointed Manager of the Merchandise Division Warehouse, Department Number 533, (Bldg. 41-2).

"Yankee Peddler Co-op" To Open Soon



The "Yankee Peddler Co-op" store will soon be a reality. Above, John Kirschbaum of the Stamp Room accepts a receipt for his purchase of the first share in the project from the organization's President John Madden as Cashier Elizabeth Olson and Secretary-Treasurer Gertrude Swirda look on.

An employee enterprise, the store will be located in the old Manville Factory building at the corner of East Main Street and Hamilton Avenue.

SERA Smoker Slated For February 3rd

The 3rd Annual SERA Smoker will be held at the SERA Center on Tuesday, February 3rd. The committee in charge has worked out a program which promises a full evening's entertainment for all.

On the program will be sports reels, five boxing bouts with added entertainment between each bout, and one or two wrestling matches. A door prize will be awarded—two tickets to the Ice Capades. Refreshments will be served free of charge. Admission—.75¢ including tax.

Assisting Chairman Jim Coffey on the committee are: Bert Dillon, Jack Dowling, John Fogarty, Ward Hobbie, Sr., Howie Kraft, Don MacIntosh, Jim Nolan and Chris Poulsen.

Scovillites Receive Form W-2 By Jan. 16

All active employees are in receipt of their Withholding Statements.

The Central Time Office reports that these statements were issued, together with the regular pay, for the weeks ending January 4th and 11th.

Six Retire From Company Service

Philip T. McGrath

A veteran of 42 years of continuous Scovill employment is PHILLIP T. MCGRATH, Assistant Foreman in charge of Shipping in the North Mill, who retired from active Company service as of January 1.

Mr. McGrath was first hired in April, 1905, in the North Mill. He has since worked there as Assistant Shipping Clerk and as Supervisor of the Shipping Division. He was transferred to his job as Assistant Foreman in charge of Shipping in 1945, working in that capacity until his retirement.

William F. Cleary

WILLIAM F. CLEARY, Assistant Foreman of the North Mill Rolls Division, joined the ranks of retired Scovillites on January 1st, following many years of Company service.

Bill started his Scovill career in 1902 as a utility hand in the North Mill, later worked there as a roller. His continuous record begins in February, 1923, when he was hired as Foreman in the East Mill. He returned to the North Mill in 1931 and four years later, in 1935, was made Assistant Foreman.

(Continued on Page 8, Col. 1)

Moving Day For Wire Mill Furnace



The Scovill Millwrights had quite a job recently in moving a 30-foot furnace from the old Wire Mill to its new location in 68 Building in the East Plant. Considerable difficulty was encountered at the above location due to the freezing rain which was falling. The furnace was loaded on a trailer from A. M. Larson Company with the aid of a truck winch.

The 30-foot long furnace, weighing approximately 18 tons, was stripped of its own brick linings and drawn out of the Mill on skids into the yard where it was loaded onto Larson's low-bed trailer. The above picture shows one end of the furnace being lifted with two roustabout cranes so that the trailer could be backed in

under the furnace. The winch on the heavy trailer then pulled the furnace onto the trailer, where it was lashed with a cable. The furnace was taken through the Woodyard Gate and deposited at the North end of the New Mill. It was drawn by the Millwrights, on its own skids, through the mill to its new foundation.

Up! Up! Up!

The public press reports that labor leaders are promoting another country-wide wage increase. They know that another increase will raise the cost of living.

Why are they promoting the wage increase?

Think it out. They must appear to get something for rank and file to hold their membership and their jobs.

The labor leader is a politician. One way a politician holds his votes is by getting something for those he represents, perhaps a new federal building, bridge, appointment or other form of patronage or alleged benefit. Of course, the politician does not emphasize that these must be paid for out of taxes which we all pay.

The labor leader claims that another nation-wide wage increase will cost the rank and file nothing. They have claimed the same thing the past two years. Have the last two wage increases resulted in rising prices? You know they have.

As surely as night follows day, each one of us pays for part of all Government expenditures. We each pay in the price of what we buy for every wage increase. Money does not grow on trees. The Government gets it from us in taxes. Our wages come from the sales price of production. A general wage increase will add to the cost of living.

Taft-Hartley Act

Questions And Answers

Question:—What is a "cooling-off" period, and how does it affect employees?

Answer:—Under the Taft-Hartley Act Section 8(d) if either party to a union contract wishes to modify or cancel it, that party must notify the other of such intent. The sixty-day period following such notification is a "cooling-off" period. The parties are required to operate under the old contract during that period if no new agreement is reached. An employee who takes part in a strike during the "cooling-off" period loses his rights under the law. The Company does not have to take him back after the strike. However, if the Company does rehire him, his rights are restored.

Question:—Does the Taft-Hartley Act allow a Company to criticize a Union to its employees?

Answer:—Yes — Management can discuss any subject with employees and can tell them its opinion on any subject so long as the employees are not threatened or offered benefits. See Section 8 (c) of the Taft-Hartley Act.

Question:—Can a closed shop contract be signed?

Answer:—No—Section 8(a) (3) of the Taft-Hartley Act forbids the signing of a closed shop agreement. There are no exceptions.

Rod Mill Topics

By Al

The fellows on the Rod Mill basketball team placed two full pails of water in the sturdy hands of FRANK (WINDY) SABIS and told him he would be received with approbation by them as water boy on the team if he could run from the bull blocks to the Rod Mill Office without spilling a drop. Incidentally, FRANK qualified for the job!

MIKE has lost his standing in the family since Master CONGERO has taken over as of January 8th. Congratulations and the best of luck to you and the missus, MIKE.

While walking through the yard to the Woodyard Gate, CECILE PALDAUF took a beautiful tumble and landed on the ice. She remained in that position until her colleagues assisted her to her feet. They say that position is everything in life, CECILE! I guess that incident will not be repeated as I have noticed that the walk is heavily sanded and even one of the Mill ovens set out in the yard with the big wheel of the Company along side it.

MAYBELLE ATKINSON has gone collegiate on us. Through the grapevine, I hear that she plans to be head cheerleader at the Rod Mill vs. Tube Mill basketball game. Everytime I look in at her office, I notice she has that solicitous look on her face.

Congratulations to ANDREW CONDA and the missus on their 35th wedding anniversary.

Trim And Knurl

By Betty

Congratulations to SOPHIE on the birth of her new grandson.

JOAN HORAN is still on the sick leave list. Hope to see her back on the job soon.

On January 2nd, BETTY YOUNG of the Department and KATHERINE YOUNG of Press No. 2 were down at LaGuardia Field with their husbands to meet their mother-in-law coming in from Scotland.

NICK MARIANO's son was home for Christmas on furlough from the Army.

We are happy to see GINO back on his job again. Congratulations are in order on the occasion of his recent marriage.

We are sorry to hear of the recent death of RALPH SOMMA, son of ANNA JULIANO who once worked in this department.

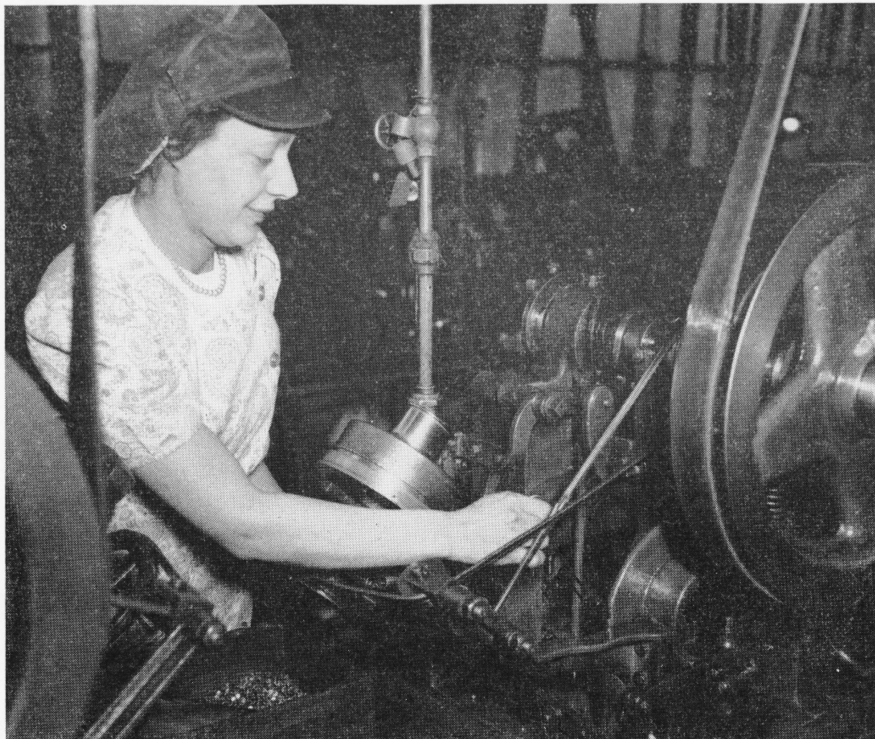
Question:—Is a union stopped from threatening employees to get them to join a union?

Answer:—Unions are forbidden to threaten employees to force them to join, or to keep them from joining, a union. Any employee threatened can complain to the National Labor Relations Board. The Board will investigate the complaint and act for the employee, if his complaint is found justified. See Section 8 (b) (1) and Section 10.

Testimonial Honors Bill Cleary, Sr.

North Mill employees got together at a testimonial dinner on December 27th to honor Foreman William Cleary, Sr., who retired as of January 1st. Attended by about 95 department members and their wives, the dinner was held at the Copper Kettle, M.C.'ed by Al Keane. Mr. Cleary was presented a purse as a farewell gift, along with the good wishes of all attending.

Keep Away From Moving Machinery



A sure-fire way of inviting disaster is to reach into or close to moving parts. Jennie Cimaglio, of the Closing Room, demonstrates the proper way of cleaning or adjusting machines; that is, to wait until the machinery has been stopped. Jennie also protects her hair by wearing her safety cap properly.

Painful injuries are still happening to machine operators who will try to clean or adjust machines while they are running. When these people are brought to the hospital they usually say they don't know how it happened. Yet, these accidents are easily explained.

Moving parts of machines fly back and forth, in and out, up and down or around and around. Sometimes they can't be seen as they go too fast. That's why a spot in a machine may look safe to reach into, but it may not be because of the fast moving parts. These catch into gloves, rings and fingers and pull them into places where they are pinched or crushed.

Here are a few simple rules to follow around machines:—

Never wipe or adjust moving machinery.

Never reach into moving machinery for any reason.

Never use a pick or other tool around moving machines except where it is authorized to do so.

Disregard of these simple rules has brought pain to many operators. Don't feed your priceless hands to a machine. Be sure it is dead stopped before reaching into or close to moving parts!

Word Puzzle—Number 11

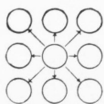
By Pat O'Connell

Numbered 1 to 10 below are given 10 definitions of 10 words in common use.

The square contains all of the letters of these words. It contains no other letters.

The first letter of each word is indicated in the square by the same number given to the definition.

Subsequent letters can be in any one of eight directions.



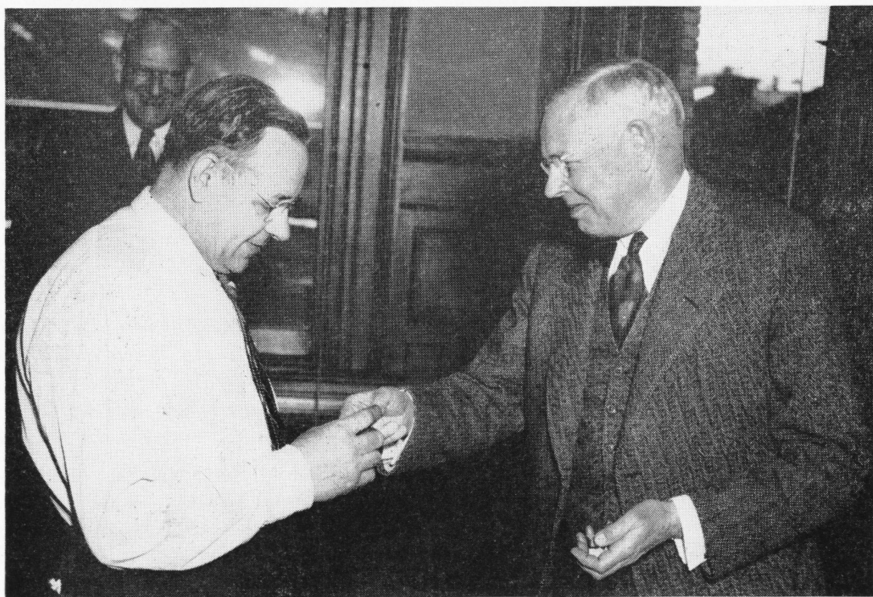
No letters can be jumped.

An illustration is given for the first word. What are the other 9 words?

1. *Souvenir*—Something serving as a reminder; memento.
2. ————The passing of characteristics from one generation of living things to the next.
3. ————A discontented person; a political agitator.
4. ————Legal right to hear and decide a case; sphere of authority.
5. ————Science of speech sounds, their qualities, their production by speech organs.
6. ————Costly; lavish; luxurious.
7. ————Art, process or occupation of making a dictionary.
8. ————Likeness; resemblance.
9. ————Occurring or operating at the same time.
10. ————Variation in tone as in speaking or singing.

L	M	S	D	O	M	N	V	S	O		
T	U	I	S	U	I	O	E	U	I		
A	N	O	U	L	A	T	R	N	R		
1	S	E	T	U	D	E	P	E	E	H	2
I	I	L	I	Y	H	A	D	T	Y		
M	I	X	C	O	G	R	I	C	L		
7	L	E	U	S	S	N	O	G	N	A	
U	O	T	I	C	T	I	T	E	M	3	
T	P	E	N	O	C	I	R	N	T		
5	U	M	P	H	D	S	I	U	J	4	

Forty-Year Employee Receiving Award



Above, Pasquale Cappella receives his award for forty years of continuous service with the Company from President L. P. Sperry, while Jerry Wolff, Manufacturing Factory Superintendent, looks on. Mr. Cappella is employed by the Company as a toolsetter and has been in Electric Shell since 1945.

Scovill Credit Unions To Hold Meetings Will Elect Officers For The New Year

The tenth annual meeting and election of officers for Credit Union No. 1 will be held on Thursday, January 22nd, in the Spencer Block. Scheduled to start off at 7:30 P. M., the meeting will also include the election of three members to serve on the Board of Directors, one to serve on the Supervisory Committee and two on the Credit Committee. All members are asked to attend to learn how your Credit Union operates and to help in the 1948 elections.

The annual meetings for Credit Unions No. 3 and No. 4 will be held at the SERA Center on Wednesday evening, January 21st, at 7:30. The election of 1948 officers will take place and other business of the respective Credit Unions will be taken care of.

One 40-Year Pin, Five 25-Years Presented To Scovillites



Pasquale Cappella



Joseph Paternostro



Armando Spinelli



Joseph Banavicius



James Littlejohn

Pasquale Cappella

A veteran employee of 40 years of continuous Scovill service is PASQUALE CAPPELLA, toolsetter in the Electric Shell Department, who received his award on Tuesday, January 6.

Pat arrived in this country from Italy in 1902, coming over with his sister, lived in Bristol for a few years before settling in Waterbury. He joined the ranks of Scovill employees in 1907, after having held several other jobs in the city, and has been a Company employee ever since. Pat enjoys his job as a toolsetter, the type of work he has done for the Company since 1914, having worked in Burner No. 1, Chucking and Electric Shell in that capacity.

Married here, Mr. Cappella is the father of nine children and with his five daughters all married and two of his sons married, is the grandfather of thirteen youngsters. Two of his daughters, Antoinette and Jenny, are former employees.

Living on West Farm Street, Mr. Cappella owns his home there where he has lived for the past 27 years.

Joseph Paternostro

A Scovillite with 25 years of continuous service to his credit, as of January 12, is JOSEPH PATERNOSTRO

of the East Rolling Mill who has received his service award in honor of the occasion.

Hailing from Pontelanolfo, Italy, Joe has been in America since 1892, has since become a citizen. Joe started his Scovill employment in 1922 when he was hired into the East Mill as a laborer. Transferred to a worker on the rolls in the Mill in 1941, Joe is now gas pump attendant there.

The owner of a home on Leavenworth Street, Joe spends his spare hours fixing up the house, taking care of the garden in the Spring and Summer months. He has raised a family of three — two daughters and one son. His boy, Dominick, is an employee of the North Rolling Mill.

Armando Spinelli

A native of Italy, ARMANDO SPINELLI arrived at our shores in 1906 with his father and brother, settled in Waterbury with his family. He started to work for the Company in December 1922 in the Lacquer Room, has since worked in Electric Motor, the Japan Room as a japanners' helper and, since 1946, in the Dip Room as a dipper and lacquerer. His continuous service record runs from January 16, 1923, and he received his gold

service award for his 25-years of continuous employment as of Friday, January 16.

Mr. Spinelli has raised a family of three children, two daughters and one son. His son, Joe, formerly worked for the Company as did his daughter Rose, who is now married.

Joseph Banavicius

JOSEPH BANAVICIUS of the Wire Mill completed his quarter of a century of continuous Scovill service on January 14 and received his gold service award as of that day. Joe was first hired by the Company back in 1909, but worked only intermittently through the years until 1923 when his continuous service record starts.

Born in Lithuania, Joe has been in the United States since 1909 when he started working for the Company as a laborer in the Wire Mill. He later worked in Extruded Rod, but has spent the majority of his time with

Scovill in the Wire Mill where he now works as a serviceman.

A married man, Joe has three children: Ronnie, Frances and Nellie.

James Littlejohn

Friday, January 9, marked the occasion of JIM LITTLEJOHN'S completion of twenty-five years of continuous service with Scovill and the day on which he was scheduled to receive his gold service award honoring the occasion.

A well-known figure about the Plant, Jim came to the United States in 1922 with his wife from Dalry Ayrshire, Scotland, and started his Scovill career a few months later in January, 1923. Associated with the Cost Office for his full 25 years of service, Jim is now the Supervisor of Plant Records in that department.

Having made a hobby of fishing, Jim has been interested in the Scovill Rod and Gun club since its formation in 1929 and has served as president for the past few years.

Within Our Gates

By Jack Driscoll

BILL MARTIN, a former employee, won a whole outfit in a raffle at the plant he now works for. It was a good year for him.

JACKIE LARSON of the East Rolling Mill told his girl's father he was a glass blower by trade whereas the father replied, "Oh-ho, you go around blowing people's glasses off!"

Ex-sergeant ART WHELAN of Building 72 says a Jap soldier told him the Japs never retreat. They didn't, they just advanced the way they came.

The Press No. 1 inventory gang is thinking of going in for music. They had plenty of experience with the scales.

JERRY LUCAS of Lacquer Wash claims prices were so high in the New York night spots on New Year's eve that the waiters were tipping the customers.

Congratulations to JENNIE TRUN-CALE of Press No. 1 and to the rest of the Carolaters for a grand job.

JIMMY DELLA purchased a wide pin stripe suit and asked yours truly if I thought it was too loud. I told him to get a muffler and he'd be all right.

SAM McHUGH of the Store House says he's glad the holidays are over. He says they'd drive him to his grave. What does he expect to do, walk?

Thanks to all my friends for the lovely holiday cards sent to me.

Five Employees Receive Ten-Year Service Awards

The following employees have received the ten-year pin for continuous Scovill service:

Constantine Napolitano, North Mill, *Harry Zello*, North Mill, and *Lee L. Smalley*, Engineering Department, as of January 10; *Regina Plouffe*, Press No. 1 as of January 14; *Edward Joseph*, Electrical Department, as of January 15.

Saxophone Hobbyist Prefers Semi-Classics



John Drodvillo

John Drodvillo of the Waterville Division spends his spare time pleasantly by playing the saxophone. Inheriting an interest in music from his father, who also plays the sax, John started taking lessons to master the instrument while in high school, although he still plays as hobbyist rather than professionally.

John enjoys playing the semi-classical pieces rather than today's popular tunes because of the richness of melody to be found in them. He does, however, also play the popular tunes, and can pick up a tune by ear. He likes to play at parties for friends and at home for his own enjoyment.

Making Merry On New Year's Eve



The Tin and Welding Shops got together this year for the fourth consecutive time to usher in the New Year. Their party, held at the SERA Center, was attended by 90 couples, many others having been turned away due to the capacity crowd. The party was a huge success (as can be seen above), according to Art Graveline, who served as co-chairman with Hector LaRiviere.



THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publi-cation the material presented in THE BULLETIN."

Vol. XXXII

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Number 2

Safety Rules — Why?

While walking through the yards, departments or hallways in Sco-vill, you encounter many safety rules and posters. You look at them and then walk away without giving them much further thought. If you do stop to think about them, it's apt to be something like this:—"What a silly thing to post. Anybody in his right mind would know enough not to do that" — or "What's the sense to that ruling?"

These rules are posted for your benefit. They are to help keep you "Safety Conscious" at all times; to avoid unnecessary chance-taking which has always been one of the chief causes of accidents.

When an employee is foolish enough to disobey rules or good prac-tice and becomes injured — it is not he alone who must suffer for his foolishness. The injury may be serious enough to cost loss of limb, if not life, and much lost time. This involves the whole family who depend upon him for support. Aren't they worth your playing it safe, taking no unnecessary risks?

Know the safety rules in connection with your job. If you are in doubt about how to do your work safely, ask your foreman. Don't "guess it's all right, or I would have been told otherwise" — make sure about it first. If you should see a fellow employee using unsafe methods, tell him about it or notify the Foreman or Safety Committee in your department who will see that the employee is instructed in the proper methods.

You'll find excellent safety hints in your employee manual, "Scovill, You and Your Job" on Page 21. Some departments, because of particu-lar circumstances, will have special rules which you are expected to follow. Infractions of general safety rules, which are considered cause for discharge, are found on Page 38.

The old, but tried and true, motto "Safety First" is still the best rule for all to follow. Remember, after an accident is too late to dis-cover you shouldn't have taken the chance!

"His Service Record" Books Now Available

One-Hundred Copies Offered For Sale To Employees

Since December, 1943, copies of "His Service Record" have been sent

to all Scovillites entering service, as a gift from the Company. At present, there are one-hundred of these books remaining and they are being offered to employees at \$1.00 each—considerably less than half their wholesale cost.

The blue, leather-bound book is an attractive one. It includes outlines which can be filled in with all in-formation about a man's day in service you can think of; there is room for pictures, news clippings; a map on which to trace his travels.

The books now offered for sale also contain a chronological history of the war up to January, 1944, with space for adding the rest of the chronology.

Copies of the book may be had by contacting Harry Wayne at the Real Estate Office, Building 61-A. It's on a first come-first served basis.



"His Service Record"



Your 1947 Income Tax Returns

Rules For Using Your Withholding Statement

If you have decided to make your return by filling out your Withhold-ing Statement (if your income was less than \$5,000 for 1947) be sure to read the instructions printed under Lines 2 and 3 on the back of your Statement.

Other rules to be followed in the using of these Statements are:

1. Be sure to fill out the back of the form.
2. If married, fill in Line 4 (a, b, and c) to get exemptions for your-self and wife.
3. List dependents (but not self and wife) in right hand spaces.
4. If you have two or more With-holding Statements, add them to-gether, fill out only one; then fasten and file all of them together.
5. Be sure your correct address is shown on the front.
6. Sign and mail to the Collector of Internal Revenue in your home district (not to Washington) as early as possible—not later than March 15.

If you use your Withholding State-ment as your return, mail it to the collector, who will figure your tax, give you credit for tax withheld and send you a bill or a refund check for any difference.

Income Tax information pamphlets "Tax Guide for Wage Earners" con-tains the table from which the col-lector will figure your tax. Copies of this pamphlet are available to you at the Bulletin Office.

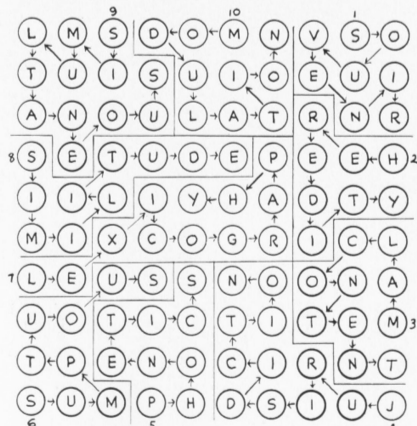
To Receive S.S. Benefits File Application Promptly

The law provides that no benefits may be paid on claims for old-age and survivors' insurance until an ap-plication for them has been filed. It provides, also, that benefits are pay-able for not more than three months before the application is filed.

There are two rules to remember for preventing benefit losses:—

- (1) Workers reaching the age 65 should go in to the Social Security Office at 108 Bank Street, Waterbury, even though they do not plan to re-tire immediately.
- (2) When a worker dies, some member of his family should get in touch with that office as soon as con-venient.

Word Puzzle Solution



- (1) Souvenir; (2) Heredity; (3) Malcontent; (4) Jurisdiction; (5) Phonetics; (6) Sumptuous; (7) Lex-icography; (8) Similitude; (9) Si-multaneous; (10) Modulation.

Rod & Gun Accepts Setback Challenge

The officers of the Scovill Rod & Gun Club, on behalf of the Club members, have accepted a challenge from the Inter-department Setback League players to get together to play some setback and pinochle. The date has been set for Friday evening, Janu-ary 30th, at the SERA Center. All Rod and Gun Club members who wish to participate should phone extension 562 to put their names on the list.

Setback Players Resume Matches

The Inter-Department Setback League matches, which were discontinued during the holiday weeks, were started again on January 9th with Ray Brousseau's team garnering a total of 36 points to take the lead in the tournament. John Riley's and Ed Masone's respective teams are tied for 2nd top spot each with 31 points while Bill Coleman's team holds 3rd place with 30 points.

The matches are played every Friday night at the SERA Center.

Ice Capade Tickets On Hand For Employees

The Employee Activities Office has 250 tickets on hand for the "Ice Capades of 1948" which are available to employees. The Office is handling the \$2.75 and \$3.60 tickets which will be sold on a 1st come-1st served basis due to the limited number. Employees wishing to purchase the tickets through the Office are asked to do so immediately for the returns must be made a week in advance.

Tickets are on hand for the following performances: Friday, January 30, evening; Saturday, January 31, evening; Sunday, February 1, evening and matinee; Wednesday, February 4, evening; Friday, February 6, evening; Saturday, February 7, evening and matinee; Sunday, February 8, evening and matinee.

Scovill Varsity Shooters Continue Winning Streak

Scovill varsity rifle shooters are still winning! The Scovill team followed up its defeat of the U. S. Timers on December 11 by downing the Farrel Foundry shooters on January 6th. The Scovillites scored a total of 888 points to their opponents' 838, Henricksen shooting a perfect 50 for 50 in prone position.

The Scovill shooters will take on Waterbury Tool on January 22nd for their next scheduled match.

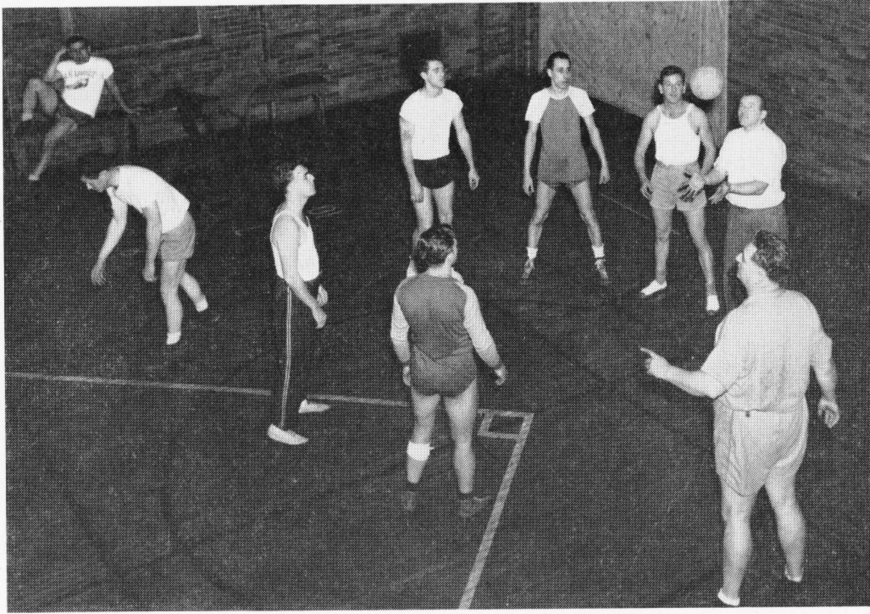
"Pinky" And Deer Return From Maine



A "sure shot" from the Waterville Division, Vincent (Pinky) Bayarinas, made a trip to Maine late in November and brought home the above 250 lb. deer. "Pinky" has had the head mounted and has treated his less fortunate companions to a steak dinner.



Scovillites Preparing To Defend Title



Scovill volleyball players convened at the Crosby High gym on January 9th to bring themselves up to date on the rules and regulations of the game and to start practicing for their IRA League matches. The Scovill entry, defending its City Championship title won last year, will be captained by Jack O'Keefe, right foreground. League games are expected to start on the 23rd.

The Bowling Ball

All Scores Are As of January 13, 1948

Girls' Club League

The Yard Department team in the Girls' Club League is still holding down the 1st place with 30 games won and 15 lost on its record. There is a tie for 2nd place between the B & F Production team and the Industrial Relations team, both having scores of 28 and 17. The Engineering team is in 3rd place with 26 and 19. Donna Reynolds rolled high single of the night (January 13) with a 112.

Cost Office League

High team in the Cost Office League is the Time Office team with 45 games won and 23 lost. The Cost Office No. 2 team is following in 2nd place with 38 and 26.

Women's high single holder is Helen Niedzial for her 138; women's high 3 by Rosemary Malley with 356. Men's high single is held by Webby O'Neill with 162; high 3 by Tom Behan for his 369.

Office League

Creem's Waterville team is tied for 1st place with Pawlowski's team in the Men's Inter-Office League. Individual high single of the season to date is held by Bill Meehan and George O'Meara, both having rolled games of 151. High 3 honors belong to Jack Phelan for his 389. The top three high average holders are Bill Meehan, 110; Joe Sakalas, 109.5; and George O'Meara, 109.5.

Girls' Varsity Team

The Scovill Girls' Varsity dropped three games to the Chase team on January 8th, putting them only one game ahead of them in the League standing although the Scovill girls are still in 1st place position. The girls have won 40 games and lost 8.

Jean Ostroski bowled high single for the night with a 125, while Bernice Knickerbocker stole high 3 honors for the night with a 329.

Men's Varsity Team

After taking 2 games from their opponents, the U. S. Timers, on January 8th, the Scovill Men's Varsity team is now tied with them for third spot in the IRA League, each with 22 wins and 23 losses. The Chase team is leading the League, followed by American Brass.

The averages as of the 8th for the individual bowlers in the team are as follows: Byrne, 116.23; Bannick, 114.7; Montville, 112.16; Napolitano, 110.5; Poulsen, 110.11; Klöbedanz, 109.29.

Girls' Inter-Dept. League Bowlers



Part of the large group of Scovill girls who bowl in the Inter-department League is shown above as the girls really went after the pins. The girls are now in their 2nd round of bowling, the League being led at present by the Assembly and Central Time teams which are tied for 1st place with 38 wins and 14 losses each. Vanities is in 2nd place with 32 and 20.

Badminton News

By Harry Sheubridge

Scores at the close of the 1st round in the Badminton Tourney, which was completed on Wednesday, January 7th, are as follows:

Women's Doubles

Matalunas-Tourangeau, 16 wins and 2 losses; Sheubridge-Longo, 15-3; Pillis-Carolan, 11-4; Bibeau-Cosgriff, 10-8; Conway - Kisonas, 5-10; Yakulevich-Bodziack, 3-15.

Mixed Doubles "A"

Sheubridge-Wislocki, 24-6; Cosgriff-Schaffer, 21-6; Matalunas-Sheubridge, 12-15; Yakulevich-Matalunas, 11-13; Conway-Quadrato, 10-14; Pillis-Shelly, 5-25.

Mixed Doubles "B"

Tourangeau-Wislocki, 8-4; Bodziack-Matalunas, 6-6; Longo - Sheubridge, 5-4; Kisonas-Schaffer, 4-5; Carolan-Shelly, 4-8; Bibeau-Quadrato, 4-8.

Inter-Dept. Rifle Plans Drawn Up

At a meeting held last Wednesday evening, the rules and regulations for Inter-department Rifle matches were drawn up, scheduling the games to start next week. Anyone desiring to shoot in the competition is asked to call the Employee Activities Office at extension 834 for further information and details.

SERA Jrs. Win 1st Round In Jr. Basketball League

The 1st round of the Jr. Basketball League came to a close on Sunday, January 11, with the SERA Jrs. going undefeated in their five contests. The Outlaws were a close second with 4 games won and 1 lost. The 2nd round got underway on Sunday afternoon, January 18.

Spectators are welcome to witness the youngsters in action. Games start at 1 P. M., are played off each Sunday afternoon at the SERA Center.

» » Employee Contributions Sustain Blood Banks » »

Three Employees Donate Four Times



The above three employees have already donated four times to the Blood Banks and are on the list to be called when again needed. They are: Ernest Moeller of Lipstick, Gertrude Degnan of Hot Forge, and Martin Hollywood of Cutting.

It is not possible, due to space limitations, to name everyone who has so willingly given to the Blood Banks. During 1947, 21 volunteers have donated twice, 75 have given once. Many are on call to serve again.

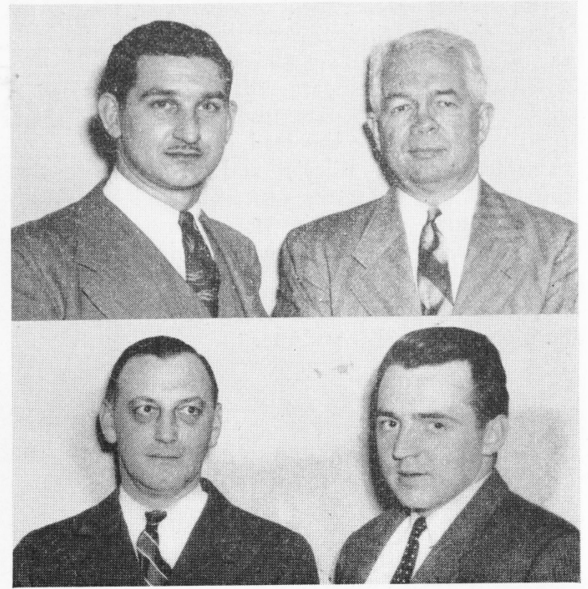
Since February, 1947, when the Employee Blood Bank Service was set up in the Employee Activities Office, 148 pints of blood have been given to employees or their families.

The service, offered free to all Scovill employees, involves no red tape. It is necessary, however, to notify the Employee Activities Office (phone 834) before the blood can be released from the Scovill Blood Bank. This is required so that replacements can be made as soon after withdrawal as possible in order that a supply will be on hand for any emergency.

Excerpts from letters received speak for the service:
" . . . May I take this opportunity to express my thanks to the employees of Scovill for their most generous donation of blood during my recent illness. It certainly was a great help as it was necessary for me to have 16 transfusions . . ."
" . . . I wish to thank donors to Scovill blood bank. My sister needed 3 transfusions recently. Our family appreciates this more than I can say . . ."

"The real value of the Scovill Blood Bank cannot be fully appreciated until one has experienced the need to use it. Besides the possibility of saving a life, the Bank also eases the financial burden which is a great aid to the family. Thanks . . ."

Four Employees Three-Time Donors



Also on the Call List are the above three-time donors. They are: Robert Dobrick of Health & Sanitation, Eli Cutler of Drug & Cosmetic Sales, Douglas Burnham of Electronics & Elec. Sales, and Robert Scovill of the Electric Department.

Through the generosity of these volunteers, Scovillites have already realized a saving of \$3,700.00. At \$25 a pint, the service has been more than a blessing to those who had need for a number of transfusions.

18 Of The 28 North Mill Donors



During the eleven-month period from February, 1947 until the end of the year, 28 employees of the North Mill volunteered their services. Shown above are 18 of the men who immediately answered a call to replace blood withdrawn from the Scovill Banks at the two local hospitals.

12 Of The 13 Wire Mill Donors



During the same period, 13 employees of the Wire Mill were added to the Call List of Volunteers for donations to the Scovill Blood Banks. Above are 12 of the Wire Mill men who responded in the special drive in June to fill the call for 18 pints of whole blood needed at that time.

The Correct Procedure To Follow In Requesting Withdrawals



A call from a Scovillite in need of the services of the Blood Bank to the Employee Activities Office immediately sets the plan into operation. A call to the hospital involved grants permission for the withdrawal of the blood from the Scovill Bank.



If the required type of blood is not available at the hospital, the Employee Activities Office representative will call or personally contact a volunteer donor. The situation is explained and arrangements made to take the donor to the hospital immediately.



Occasionally it is necessary to have the donor go to the hospital during working hours. When this is required, the time lost by the donor from his work is gladly paid for by the family using the blood, through the Employee Activities Office.



By Dot Espelin

Engagements

Two more engagements have cropped up over the New Year. Our newest additions to the list of "brides-to-be" are Eleanor LaFlamme, Mailing Room, and Alyce Barna, Merchandise Sales. Our best wishes to both girls.

Birthday Greetings

Many happy returns to Mary Hopkins, Waterville, who celebrated her birthday on the 5th; Margaret Sullivan, Waterville, and Hermiline Phelan, Microfilm, who celebrated on the 6th; Christine Alexinas, Special Training, on the 8th; Julie Slocum, Central Time Office, on the 10th; May Dailey, Fastener Room, on the 11th; Edith Truelove, Waterville, on the 13th; and Mary Murphy, Button Tool, on the 19th.

Coming up we have Anna Ciarlo, Connector Room, who celebrates on the 21st; Florinda Greguoli, Button and Fastener Class, and Agnes Ladden, Estimating, on the 22nd; Dorothy Daddona, Packing A, on the 23rd; Sue Guarrera, Drug and Cosmetic Sales, on the 24th; Arlene Bauder, Central Time Office, on the 25th; Eileen Haggerty, Waterville, on the 26th; Ethel Winship, Cost Office, on the 27th; Helen O'Brien, Executive Office, and Katherine Phelan, Cost Office, on the 29th; Mary Orlando, Receiving Room, on the 30th; Betty Purdy, Wire Mill, on the 31st; Madalyn Osswalt, Cost Office, Marguerite Muroff, General Stores, and Alice Graveline, Drug and Cosmetic Sales, on February 1st; Catherine Gorman, Wire Mill, and Nora Curley, Waterville, on February 2nd. Happy birthday to you all!

Odds And Ends

We bid adieu to Barbara Drufva, Button and Fastener Sales, and to Rose Schoeck, Employment Office, who have left us. We hated to see you both go and hope you'll drop around to see us at some of our club affairs.

The club received a very nice little note from Eleanor Dowd, who is still a patient at Gaylord Farm. Eleanor was a very active member before her confinement and we all wish her a speedy recovery and hope she will be back with us before long. How about sending Eleanor a cheery little card, we know she'll appreciate it.

Our Valentine dance will be held this year on Friday, February 6th, at the Hotel Elton. Contact Chairman Madalyn Osswalt or her committee members, Joan Cosgriff, Louise Longo and Lucy Guarrera for tickets or information.

I knew I'd leave someone out of my "thank-you" last time, and Irene O'Neill, too, who did such a fine job on our movies for the kiddies' Christmas party. So now a special thank you to Irene for her swell cooperation.

Leonora



A cute little girl is Leonora Campoli, tiny daughter of Leonard of the Transportation Dept. and granddaughter of John of the Extruded-Rod Mill. Leonora is six months old.

The Woman's Corner

Resolution: Eat A Good Breakfast



Like the copy books you filled when you were in school, tell yourself that "I resolve to eat a good breakfast every day," then keep this resolution for the new year by eating breakfasts like the one pictured above. Leading nutritionists believe that breakfasts should contribute from a fourth to a third of the day's total food requirements. You can get this amount by following a basic breakfast pattern of fruit, cereal, milk, bread and butter.

The menu following shows you how to build a quick morning meal around an approved plan including delicious flaked cereal muffins, in addition to the nourishing main dish bowl of breakfast cereal; pineapple juice in frosted glass, bowl of crisp corn cereal and shredded wheat, milk, sugar, flake gems, butter, coffee.

Flake Gems

- 1 cup sifted all-purpose flour
- 4 tablespoons sugar
- 1 teaspoon salt
- 3 teaspoons baking powder
- 1 egg
- 1/2 cup milk
- 4 tablespoons melted fat
- 2 cups corn flakes or wheat flakes

Use Your Silver

You should enjoy each piece of silver you own as often as you can. Too often much of the joy of having fine silver is missed because it is used so seldom. Why wait for a festive occasion when any occasion can be made more festive by the use of lovely silver?

A little side-handled dish is so easy to pass, it's a natural for salad dressings, whipped cream, Hollandaise, drawn butter sauce, etc. Use it on the coffee table to serve nuts or cigarettes. It's just right, too, to hold a cluster of flowers on the coffee table.

If your silver platter stands idle from Christmas to Thanksgiving, you're missing a lot of its value. Use it for informal entertaining or for serving whole meal family dinners. Always welcome, standing rib roasts assume banquet stature on silver.

Don't hide the beauty of your silver waiter by using it only under the tea service on the buffet. Give it a star role under your Sunday roast. There will be plenty of room for garnishing and carving. This piece can also serve as a whole-meal tray for sandwiches, individual salads and a mound of olives.

Sift together flour, sugar, salt and baking powder. Beat egg until light, add milk, then stir into dry ingredients being careful not to over mix. Add slightly cooled fat and stir just enough to mix ingredients. Carefully fold in corn flakes. Fill greased muffin pans, 2 inches in diameter, 2/3 full. Bake in moderately hot oven (400°F.) about 20 to 25 minutes. Yields 12 muffins.

Girls, Be Aware Of Good Grooming

Be aware of good grooming, and everyone will see that you're clever, charm consultants declare in their advice to thousands of girls who work in offices, factories and for the government. "Good grooming and all its details should always be regarded not as an end in itself but as a means to an end. That end is, quite simply, the extension of a girl's personality. Once she learns to make the most of herself in the eyes of the beholder (and every girl can!) there is very little risk of hiding her light under a bushel. Good brains and good dispositions won't be passed by, if good grooming holds the eye!" That's something to think about.

Try 'Em - They're True

To give a glaze to rolls or quick breads, brush them on the top with a slightly beaten egg white applied on a soft brush or on a bit of white cloth. When baked, the products will have a glazed coating. Two tablespoons of sugar may be added if a sweet flavor is desired.

When too much water has been added in mixing pie crust, mix a little flour and lard together and add it to the mixture. Flour added without the lard will make a tough crust.

For a good tartar sauce, add chopped olives or gherkins to any good mayonnaise.

Button Fashions For New 1948 Ensembles

There's a host of shiny new metal buttons for 1948, and more rhinestones than fashion has seen in many seasons. Exciting new plastics with an opalescent glow add shimmering luster to the fashion story.

Button sizes are headline news, too. Little buttons promise to be big. This means rows of little buttons are used as decorations or they are closely spaced on tight fitting bodices to eliminate ugly gaps. Of course, little buttons cannot and will not replace the drama of a single large button used as the single focal point of a costume, nor the two-and-three large buttons used for suit and coat closings.

New Popularity For Plastics

A lively enthusiasm for plastics, which amounts almost to a revival after the secondary position they have taken with the great fashion flurry for metals, is evidenced for spring.

Hand-twisted plastics tend to more formal shapes. One is a stylized hat, another a deep flower cup. Innovations in plastics are those with a soft lustrous sheen, almost opalescent in mood. A trio of smoothly carved button originals are done in this material, and also a series of eight flower buttons with matching pins.

Rhinestones

Elegant are the rhinestones this season. Most exciting are the new buttons and buckles of giant white jewels. These giant rhinestone buttons come in two versions — a trio of stones in triangular shape and six stones set around a center stone. Jewel buttons of small rhinestones are lovely in their delicacy.

Studs Are Back

The popularity of blouses in shirt-waist and skirt styles as well as for suit wear has promised increased interest in studs and links. This merchandise disappeared when metal went to war and cloth restrictions forbade French cuffs on blouses.

Black Beauty



Here's a datetime sweater with plenty of excitement for evening excitement. This black beauty with its knitted diamond-shaped pattern stitch follows smooth, slim lines. It teams up perfectly with the new full skirts. The throat-bugging neckline is made for a choker or bib of pearls and the extended shoulder line gives ample upper-arm coverage. Call The Bulletin for your direction leaflet.

Six Retire From Company Service

(Continued from Page 1, Col. 4)

Michael Stere

MICHAEL STERE, employee of the East Rolling Mill, was placed on the retirement list as of January 1. Mr. Stere is the holder of a continuous service record with Scovill since November, 1914, although he worked intermittently for the Company for many years prior to that date.

Mr. Stere first joined the forces of the Company back in 1906 when he was hired into the Dip Room. He later worked in the Drawing Room, Steam Department, Aluminum Finish, Tire Valve and the Rivet Department. Later transferred to the East Mill as a rolls helper, he was working there at the time he retired.

Lacy L. Smith

Retired from active Company service in December, LACY L. SMITH of the Carpenter Shop, Yard Department, has seen almost 40 years of continuous service with the Company.

Lacy was first hired on May 3rd, 1909 in the Carpenter Shop and has remained there throughout his long period of service with Scovill. He worked as a carpenter until his retirement which was effective as of December 1st.

Aliek Biekas

ALIEK BIEKAS began his career in Scovill in 1910 when he was hired into the Wire Mill. He left the employ of the Company in 1913, returning in September, 1920, to begin a continuous service record with Scovill which runs from that year until December 9, a period of 27 years, when his name was placed on the retirement list.

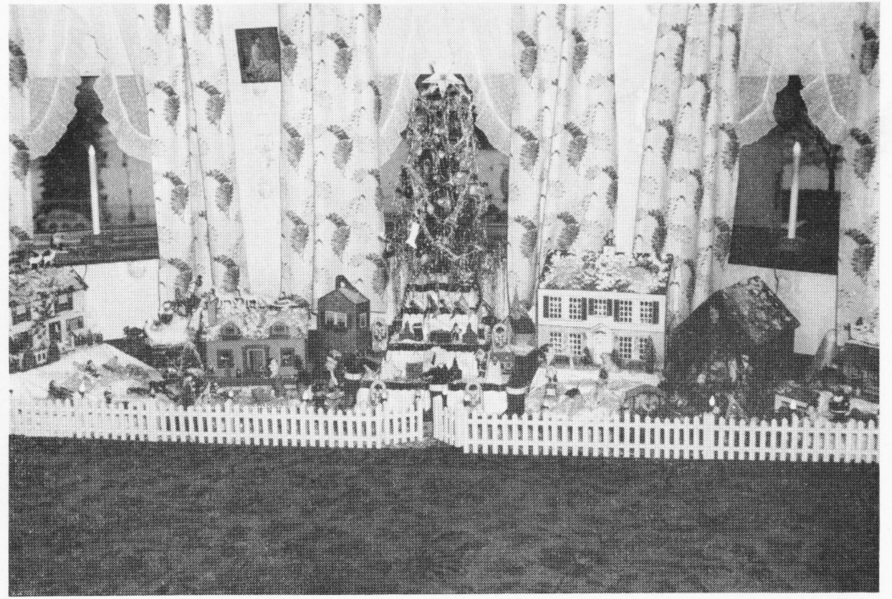
Aliek was an employee in the Coarse Wire Division of the Wire Mill, working when first hired as a laborer, later, from 1936 until the time of his retirement, as a shaped wire drawer.

Canio DiRita

Receiving his 25-year pin for a quarter of a century of continuous service with Scovill in November, 1947, CANIO DIRITA'S name has been added to the retirement list two months later and he completed his active service career with the Company as of January 5th.

Canio was employed in the Dip Room since he started working for Scovill in 1922. He has held jobs there as drier, helper and since 1943, worked there as a floorman.

Christmas Scene At The Nolans



Tom Nolan of Store No. 2 and his wife have been steadily contributing small items to their Christmas scene, shown above, for the past 25 years with a novel and very lovely result. There are four doll houses, complete with furniture, a crib made by Mrs. Nolan, and an almost endless number of other tiny objects including Santa Clauses, dolls, animals and candies. Tom's main contribution is the small, hand-made white fence which surrounds the scene.

News From The Waterville Division

Reporter—Helen

We are glad to have MARTIN CARANGELO back working with us after being out for some time.

ROLAND LEDUC spent his holidays with his family in Vermont.

Wedding bells will be ringing soon now that FRANK GUERRERA has given his lady friend an engagement ring.

Reporter—Gene

Congratulations to MR. and MRS. FRANCIS HOLIHAN on the birth of their son, RICHARD. The mother of the 8-lb. baby is the former FRANCES LANE who worked in Order and Billing.

EILEEN HAGGERTY, who is in Florida, sent the office a box of salt water taffy which we enjoyed very much.

MARY ELLEN TRUE attracted a lot of attention with her "New Look" skirt.

Why is Cornell Wilde JEANNETTE FAVAL's favorite movie star? Could it be that he resembles her husband?

Telephone, Teletype and Telegraph



Effective January 12, the Teletype and Telegraph Department have been transferred to the Telephone Department. Above, Foreman Bill Meehan with Mary Bruno of the Telephone Office staff; bottom, Lucy Kelly and Averyll Blackburn, operators of the Teletype and Telegraph equipment.

Classified Ads

(These ads are published as a free service to all Scovill employees. They are to be submitted in writing or brought in to The Bulletin Office. Telephone calls for ads cannot be accepted. Written ads must bear employee's name, department name and check number. The deadline for all ads is the Wednesday noon preceding the issue date.)

For Sale

Woolen suit, several skirts, for girls 8 to 10 years old. Call 4-9104, mornings.

Crib, with mattress, \$10; two carriages, one \$5 and one \$7; play yard, no mattress, \$4; all in excellent condition. Call 3-3411.

1937 privately owned Plymouth sedan, overhauled engine, new battery, radiator, fuel pump, tires, paint—in good condition. Call 4-4563 after 5 P. M.

Used crib and mattress, \$10. Call 3-4223 after 5 P. M.

Brand new Champion outboard motor, 4-1/2 horsepower, regular price \$139.50, will sell for \$95. Call 4-2897 between 8 A. M. and 9 P. M.

Girls' white shoe skates, size 6, like new. Call 4-3706.

Black coat with kolinsky fur trim, size 16-18; green cloth coat with beaver trim, size 16-18; very good condition—priced reasonably. Call 3-3453.

Norge Hytemp pot-type oil heater, used only 2 months. Call 3-4683.

Dog, Spitz and Kerry Blue. Call 3-9383.

Dinette extension table and 4 chairs, honey maple with green leather seats; 3-piece silk mohair living room suite, custom built, neutral shade with frieze cushions; Crawford gas stove, apartment model, 4-burner—all in very good condition. Call 3-6618.

Blue evening gown, size 11, \$7. Call Jeannie at extension 313.

Hoffman gas heater, all connections; parlor coal stove, all connections; price for both \$25. Call 3-4858.

8 window sash weights, average weight 5 lbs. each; pair men's figure skates, size 8, good as new. Call 3-8862.

Black seal coat; parlor stove; electric room heater, reasonable. Call 3-7397, mornings.

1937 Studebaker Dictator, 4-door black sedan, good tires, excellent transportation. Call 4-0540.

Pre-war Upright piano, good condition and in tune. Call 3-0970 between 10 A. M. and 3 P. M.

Gold Cross nurses' shoes, size 7-A, hardly worn; girl's white tubular shoe skates, size 7, very good condition. Call 3-6618 after 5 P. M.

Wicker stroller with hood, \$10; Whirl-dry baby washer with spinner basket and copper tub, \$18; ivory Glenwood gas range, oven control and automatic pilot, \$20. Call Cheshire 2207.

Wanted To Buy

Baby's play pen. Call 5-5538.
A set of soapstone wash tubs. Call 3-9383.

Twenty-foot extension ladder; eight inch table saw and jigsaw, must be reasonable. Call 4-5611 after 4 P. M.

Rent Wanted

Cheshire, Woodbridge or Bethany rent wanted, prefer one family house. Call Mr. Schlegel, extension 465.

Young couple needs apartment or house, 3 rooms or more, unfurnished, both employed, no children. Call 3-2353 after 5 P. M.

Tenants Wanted

9-room house at Woodtick. See Harry Wayne, Real Estate Office.

Found

Sum of money, found on 72 platform. Call extension 345.

Gold flower design dress pin, found in 21 Building, 3rd floor. Call extension 345.

Other

Day care or room and board for child, infant considered, vicinity of Sprague School. Call 3-5584.

Hank's expert radio repairing, call for and delivery service. Call 3-6120.

Two Employees Die Following Illness

FRANK BYRNES, who since 1932 had worked in the Repair Room, passed away at his home on January 5th. Mr. Byrnes, holder of a continuous service record with the Company since 1918, formerly worked in the Brass Finish and Assembly Rooms.

The funeral for Mr. Byrnes was held on Thursday, January 8, from the Bergin Funeral home. Burial was in Calvary cemetery. Scovill representatives attending were George Ayotte and Thomas Speers.

JOHN NEW of the Casting Shop died on January 5th in the Waterville hospital after a brief illness. Mr. New first came to work for Scovill in May, 1942, as a moldman and was later transferred to the job of productive helper. His service record runs continually from 1942.

Funeral services were held on Friday, January 10, at the Mt. Olive AME Zion church. Burial was in the new Pine Grove cemetery.

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